

Securing a Job as an International Student

Purpose: Provide guidance for international students navigating the tech job market.

Understand Visa Requirements

1

- **Know Your Work Authorisation:** Different visa types (H-1B, OPT, etc.) have specific rules. Make sure to understand the regulations around work authorisation and how long your mentee can work post-graduation.
- **Look for Sponsorship:** Focus on companies that sponsor international candidates, such as large tech firms like Google, Amazon, and Microsoft, which often have international hiring programmes.

Build a Professional Network

- **Engage with International Student Groups:** Encourage participation in student organisations, conferences, and networking events that focus on international student career development.
- **Connect with Alumni:** Reach out to alumni who have navigated similar challenges and can provide advice and mentorship.

2

Highlight Transferable Skills

- **International Experience:** Experience studying abroad, internships, or working with diverse teams can set your mentee apart. Encourage them to emphasise these experiences on their resume.
- **Language Skills:** If your mentee is bilingual, they should highlight this skill as it can be an asset in global tech companies.

3

Understand Visa Requirements

4

- **Target Global Companies:** Focus on companies that are known for hiring international talent. Look for tech giants that operate in multiple countries.
- **Leverage University Resources:** Many universities have career centres offering resources and job boards that cater to international students.

How to Use: Assist your mentee with their resume, emphasising international experiences and skills. Help them target companies known for hiring international talent.